

## A Validity Perspective on Evaluating the Justified Use of Data-driven Decision-making Algorithms

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Problem: Decision-making algorithms often prove unsuitable in real-world.





Healthcare





Welfare fraud

Criminal justice

Often due to problem formulation & latent construct operationalization

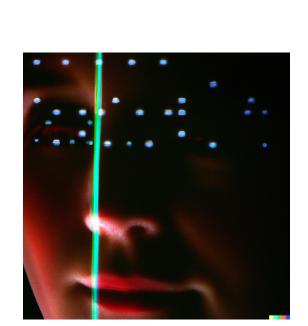
Our solution: Center validity in deliberation & evaluation of decision-making algorithms

A measure is *valid* if it accurately reflects the concept we intend to measure [1].

An algorithm is valid if it predicts the quantity that we think it does.

What threatens the validity of algorithms?

Attribute misalignment



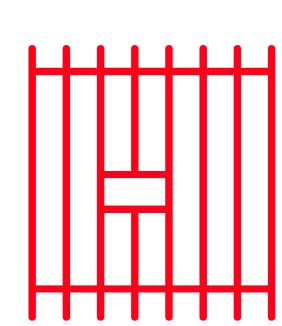
"Predicting" criminality from faces fails content & face validity.

Target misalignment



Predicting arrests as a proxy for crime can fail construct validity.

Population misalignment



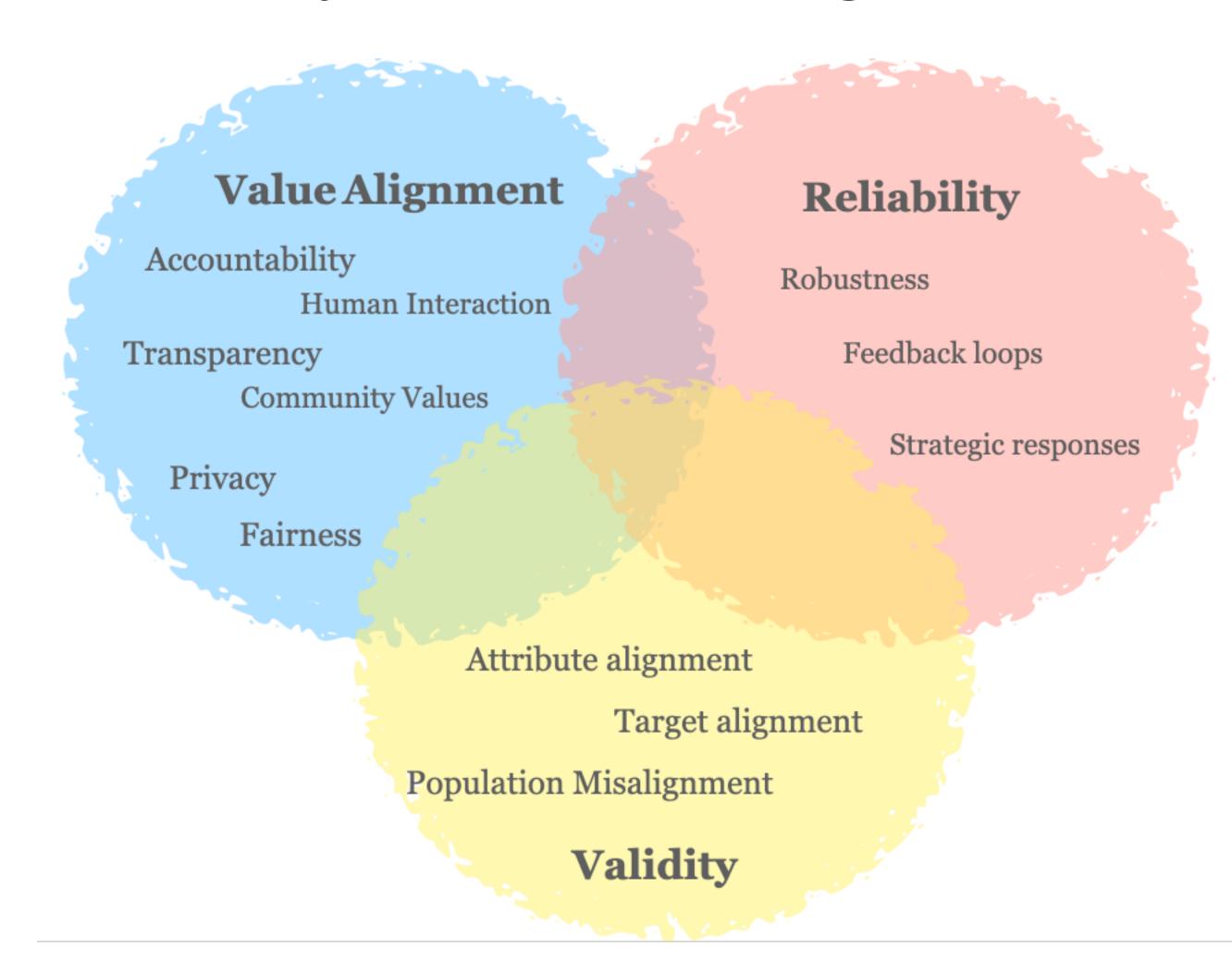
Missing arrest outcomes for defendants who were not released can fail external validity

## References

[1] Ellen A Drost. Validity and reliability in social science research. Education Research and perspectives, 38(1):105–123, 2011

## Our contributions:

- 1. Connect validity theory to problem formulation & data issues that jeopardize validity of algorithms
- Propose a working taxonomy of criteria for the justified use of algorithms



3. Structure a protocol to promote deliberation on validity

Reliability is the extent to which the output of a measurement is repeatable, consistent, and stable [1]

Value-alignment requires that the goals & behavior of the system comply with values of stakeholders & communities [2]

See paper for our lit review on validity, reliability, and value-alignment.

