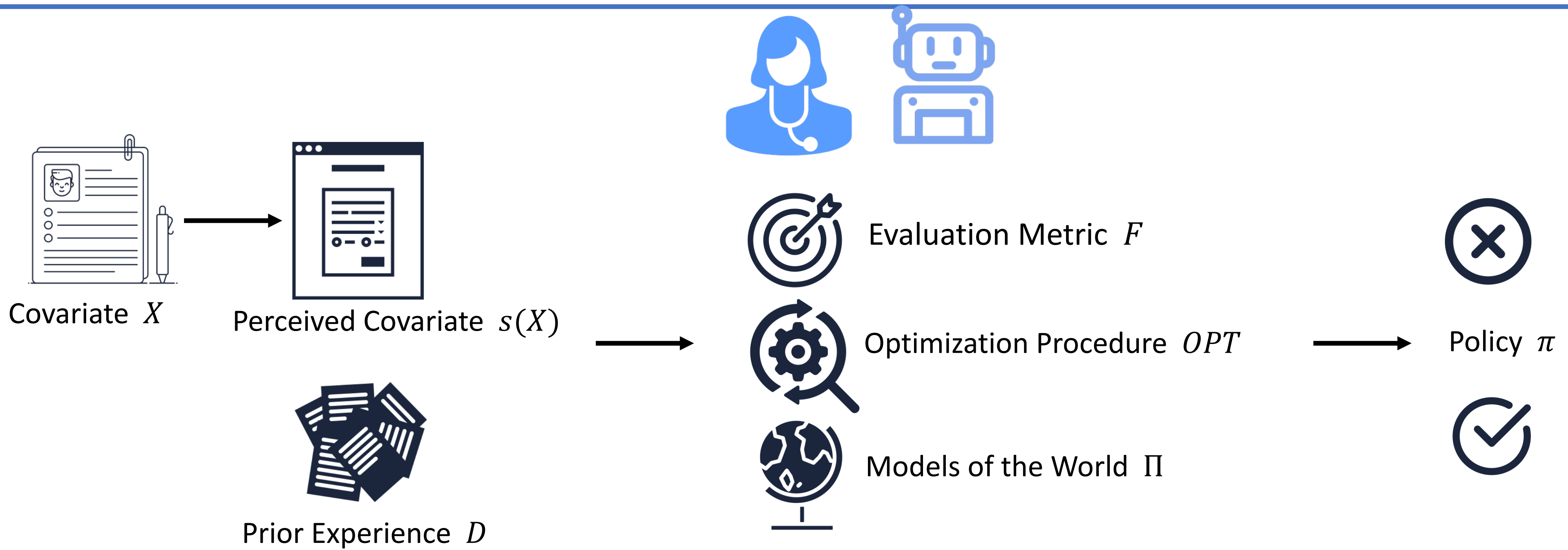


A Unifying Framework for Combining Complementary Strengths of Humans and ML toward Better Predictive Decision-Making

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TASK DEFINITION

- Objective:
 - Humans: comprehensive and **holistic objectives** in decision-making, such as human relations, fairness, future outcomes.
 - ML: mathematically tractable **objective minimizing expected error** in supervised learning, or maximizing rewards.
 - Complex** v/s **simple** objectives. **Multiple** v/s **single** objectives.
- Construct of Interest:
 - Social contextual decision-making involves unobservable theoretical constructs such as risk of recidivism, risk of surgery, teacher effectiveness.
 - ML: **Bias in measurement** of observable properties lead to unfairness and social harms.

INPUT

- Access to Different Information:
 - Hard to codify** all information, doctors observe the physical presentation of patients, their support system, judges observe the predisposition of defendants.
- Nature of Past Experiences:
 - Human **experience and learning** amassed over long time; wide and short data.
 - ML has **large number of prior instances** for specific task with **limited features**; narrow and long data.
 - Rich contextual experiential** learning v/s **case-based input-output based** learning.

OUTPUT

- Explaining the Decision
 - Humans: generate **coherent explanations** that are meaningful to other humans.
 - Humans: explanations are **contrastive, selected in a biased manner, social and contextual**.
 - ML: Decisions made by models are **traceable, but not understood** by laypeople.
- Uncertainty Communication
 - Humans: find it **difficult to quantify** uncertainty.
 - Humans: different people have **different calibration** of uncertainty.
 - ML: **many uncertainty quantification methods** have been studied, research is ongoing.
- Output Consistency
 - Humans: Judgements by human show **random inconsistency** independent of the task at hand (time of day, external perturbations). Not true for ML.
- Time Efficiency
 - Humans are **much slower** than ML at producing decisions.
 - ML can produce a **large volume** of decisions together.

INTERNAL PROCESSING

- Models of the World
 - Humans: Rich mental models encoding **complex beliefs about causal mechanisms**.
 - ML: **Tractable hypothesis class of statistical** models.
- Choosing among Models of the World
 - Human: Picking a model using **unknown heuristics, satisficing behavior**.
 - ML: **First-order optimization** requiring extensive computation.
- Internal Processing and Perception
 - Computational capacity of humans is lower** than ML. **Cognitive boundedness** gives lower grained perception by humans.
 - Different perceptual biases displayed.
 - Humans have a **causal perception** of data whereas machines have a **statistical perception**.

How do we certify the existence of complementarity? Find π^* , the optimal aggregated policy wrt F .
 Complementarity exists if and only if $F(\pi^*) > \max\{F(\pi_H), F(\pi_M)\}$.